Information Services Board Presentation on the Department of Personnel Human Resource Management Project

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Presenter
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Purpose of Appearance
The Department of Personnel (DOP) will request approval of the amended investment plan, including increased project budget and modified schedule for the Human Resource Management System (HRMS). DOP will also review the status of the project.

Previous ISB Appearances
March 10, 2005: DOP updated the Board on their re-planning effort.

January 13, 2005: DOP reviewed the reasons for the decision to postpone the March Go Live date and informed the Board that they, along with Accenture would be conducting a thorough re-planning effort.

November 10, 2004: DOP reviewed the HRMS status.

September 9, 2004: DOP reviewed the status of schedule and resources variances. They reviewed and requested ISB input on the Go Live criteria. They also reviewed various contingency plans and discussed how they would be invoked.

May 13, 2004: DOP reviewed the results of the detailed design and initial configuration efforts.

Staff Recommendations to the Board
1. The ISB establish a panel comprised of Board members to review HRMS plans and actions, and that the panel report to the full Board at all meetings for the duration of the HRMS project
2. DOP commit to continuing the Go Live decision process
3. The Go Live decision process include all members of the HRMS steering committee
4. The Quality Assurance vendor attend and participate in the steering committee meetings
5. DOP provide a summary of the following items to the Board prior to the next meeting:
   - Revised project plan, including significant project milestones
   - A list of all change requests, identifying those that are being submitted due to the project re-scoping
   - Any overall project budget variances